

| Risk ID | Risk Title  | Risk Owner     | Risk with current mitigation controls in place |              | Overall Score |
|---------|---|----------------|--|--------------|---------------|
|         |   |                | Likelihood (1-5)                               | Impact (1-5) |               |
| 1       | Data Management   | Scheme Manager | 2  | 3            | 6             |
| 5       | Pensions Team Skills and Team Resourcing                                      | Scheme Manager | 3  | 4            | 12            |
| 6       | Software  | Bus Ops        | 3  | 3            | 9             |
| 7       | Pension Board   | LFPB Chair     | 2  | 2            | 4             |
| 8       | 10% Day Related Flexible Hours Allowance and Variable Crewing Hours Allowance | Scheme Manager | 3  | 3            | 9             |
| 9       | Retained Firefighters' Modified Pension Scheme Update (Matthews) Project      | Scheme Manager | 3  | 3            | 9             |
| 10      | McCloud / Age Discrimination  | Scheme Manager | 3  | 4            | 12            |
| 11      | 2022 / 2023 Pay Award   | Scheme Manager | 3  | 2            | 6             |
| 12      |   |                |  |              |               |

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